

Individual Performance Rating		Instructions: The immediate supervisor will prepare this form for a subordinate person. Rating will be reviewed with the individual who will sign and date the form. The completed rating will be given to the Planning Section Chief before the rater leaves the incident.				
1. NAME: Seve Flores		2. INCIDENT NAME AND NUMBER Terwilliger Fire / OR-WIF-180227		START DATE OF INCIDENT 8/19/2018		
3. HOME UNIT ADDRESS 1600 Tollhouse rd. Clovis, CA. 93611		4. INCIDENT AGENCY AND ADDRESS OR-WIF USFS / Blue River OR.				
5. POSITION HELD ON INCIDENT LOFR	6. TRAINEE POSITION <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	7. INCIDENT COMPLEXITY <input type="checkbox"/> I <input checked="" type="checkbox"/> II <input type="checkbox"/> III		8. DATE OF ASSIGNMENT FROM: 8-24-18 TO: 9-6-18		
9. List the main duties from the Position Checklist, on which the position will be rated. Check the box under the appropriate column indicating the individuals level of performance for each duty listed.		PERFORMANCE LEVEL				
		Did not apply on this incident	Unacceptable	Need to Improve	Fully Successful	Exceeds Successful
Obtain briefing from IC		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Provide a point of contact for assisting/cooperating Agency Representatives		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Identify each Agency Representative including communications link and location		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Respond to requests from incident personnel for inter-organizational contacts		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monitor incident operations to identify current or potential inter-organizational problems		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Prove specific info on the incident relative to: type of assignments, anticipated duration, shift change info, and expected demob schedule		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Remain visible on the incident to incoming cooperators and assisting agencies		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Maintain a current list of cooperating and assisting agencies assigned. Confirm with Resource Unit Leader		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Participate in planning meetings providing current resource status, limitations, and capability of other agency resources		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Maintain Unit Log		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with local AA and AREP to add value to partner conversations.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assist IC and IMT with incident within an incident.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. REMARKS Seve was a really nice addition to the two IMTs that he worked with on our Terwilliger Fire. He worked well with our partners and kept community members updated during cooperator and public meetings. He was very helpful to the ICS during incidents within the incident including a firefighter DUI and three medivacs from camp. The WNF would have him back as a LOFR anytime.						
11. THIS RATING HAS BEEN DISCUSSED WITH ME (Signature of individual being rated.)					12. DATE	
13. RATED BY (Signature) Darren Cross	14. HOME UNIT OR-WIF	15. POSITION HELD ON THIS INCIDENT Agency Administrator		16. DATE		